



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, March 14, 2023  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Kenneth B. Chiavarini, Esq.  
Stan Israel

**BOARD MEMBERS ABSENT:** Derek M. Silva  
Harry F. Winthrop

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kastle, Esq.

---

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

---

Chairman Lanni informed the Board that he has received a letter from Board Member Derek M. Silva, addressed to Chairman Lanni, asking the Board to accept his resignation as a member of the RI State Labor Relations Board effective immediately. Mr. Silva expressed his pleasure in serving on the Board, and all Board Members agreed that Mr. Silva was an exemplary Board Member who represented labor fairly and effectively and will be missed.

All Board Members present reviewed the Open Minutes of the January 19, 2023 Board Meeting. A Motion was made by Stan Israel and seconded by Kenneth B. Chiavarini to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

---

### CONSENT AGREEMENT & AFFIDAVIT MATTERS:

- 1 Case No. EE- 3646  
Town of Johnston & Rhode Island Laborers' District Council on behalf of Local 808  
(Accretion of Director of Buildings and Grounds)

Telephone: (401) 462-8830

Fax: (401) 462-8776

TTY via RI Relay 711

*An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.*



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 2  
Open Minutes  
Board Meeting 3/14/2023

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Aronda R. Kirby and seconded by Stan Israel, to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of: Director of Buildings and Grounds shall be accreted into the bargaining unit as defined in Certification of Representatives – Case No. EE-3646. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

- 2 Case No. EE- 3646  
Town of Johnston & Rhode Island Laborers' District Council on behalf of Local 808  
(Exclusion of Director of Recreational and Community Services)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Stan Israel and seconded by Aronda R. Kirby, to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of: Director of Recreational and Community Services shall be excluded from the bargaining unit as defined in Certification of Representatives – Case No. EE-3646. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

## **CONCLUDED CASES: (Review and Determination):**

- 1 ULP- 6327 State of Rhode Island - Department of Public Safety – Division of Sheriffs & RI Council 94, AFSCME, AFL-CIO, Local 2409

After review of the above-entitled matter, a Motion was made by Stan Israel and seconded by Scott G. Duhamel to uphold the unfair labor practice in this matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision and Order to that effect. After discussion, all Board Members present voted in opposition to the Motion. Motion failed.

A Motion was then made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to deny and dismiss the unfair labor practice Charge in this matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision and Order of Dismissal to that effect. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrbr.ri.gov](http://www.rislrbr.ri.gov)

Page 3  
Open Minutes  
Board Meeting 3/14/2023

## **DECISION & ORDER MATTERS: (Review and Determination/Signing):**

1. Case No. ULP- 6328 West Warwick Housing Authority & RI Council 94, AFSCME, AFL-CIO, Local 2045-1

This case was heard formally by Walter J. Lanni, Aronda R. Kirby, Harry F. Winthrop and Stan Israel, as well as all Board Members present reviewed the transcript(s) and briefs, as well as the evidence submitted herein.

After review of the Drafted Decision and Order of Dismissal, a Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to sign the Decision and Order of Dismissal, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. After discussion, all Board Members present voted in favor of the Motion and signed the Decision & Order of Dismissal, as written. Motion passed.

ORDER: This case is hereby dismissed with no finding of any violation of the Act.

2. Case No. ULP- 6330 State of Rhode Island – Department for Children, Youth and Families & Rhode Island Alliance of Social Service Employees, Local 580, SEIU

This case was decided, at the request of the parties, by Consent Order, Stipulated Facts and Briefs. All Board Members present reviewed the Consent Order, Stipulated Facts and Briefs submitted herein.

After review of the Drafted Decision and Order, a Motion was made by Scott G. Duhamel and seconded by Stan Israel to sign the Decision and Order, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. After discussion, all Board Members present voted in favor of the Motion and signed the Decision & Order, as written. Motion passed.

ORDER: 1. The Employer is hereby ordered to cease and desist from refusing to provide relevant documents and information to the Union which the Union claims are relevant to its administration of disciplinary matters involving bargaining unit members. 2. The Employer is hereby ordered to post a copy of this Decision and Order for a period of not less than sixty (60) days in each building where bargaining unit personnel work, said posting to be in a location where other materials designed to be seen, read and reviewed by bargaining unit personnel are posted.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 4  
Open Minutes  
Board Meeting 3/14/2022

---

A Motion was made by Kenneth B. Chiavarini to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Stan Israel seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:20 A.M.

---

The meeting resumed in open session at 9:40 A.M. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the Board meeting.

---

## **REVIEW OF CLOSED MINUTES:**

1. Minutes of January 19, 2023

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

---

## **UNFAIR LABOR PRACTICE MATTERS: (Review and Determination)**

1. ULP- 6349 Rhode Island Department of Elementary and Secondary Education & RIDE Legal Counsel/Hearing Officer Professional Union

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Scott G. Duhamel to uphold the Charge, issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

Page 5  
Open Minutes  
Board Meeting 3/14/2023

2. ULP- 6350 State of Rhode Island – Department of Corrections & Rhode Island Brotherhood of Correctional Officers

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to uphold the Charge, issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

3. ULP- 6353 State of Rhode Island – Department for Children, Youth and Families & RI Council 94, AFSCME, AFL-CIO, Local 314

**DETERMINATION:** A Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to administratively dismiss this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

4. ULP- 6354 Town of Narragansett & Narragansett Fire Fighters, Local 1589, IAFF

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to uphold the Charge, issue a Complaint and proceed to formal hearing in this matter. After discussion, Walter Lanni, Scott G. Duhamel and Stan Israel voted in favor of the Motion. Aronda R. Kirby and Kenneth B. Chiavarini opposed the Motion. Motion passed.

A Motion was made by Scott G. Duhamel and seconded by Stan Israel, to adjourn at 9:45 a.m. All Board Members present voted in favor of the Motion. Motion passed.